**RENUKA CHIDAMBARAM**

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Date of Birth: 4th July 1958

**Academic Qualifications:**

1. **Masters in International Public Policy** 2005-2006

**Johns Hopkins University,** Washington DC, USA

1. **Bachelor of Law (LLB)**1992-1995

**Meerut University, India**

1. **Masters in International Relations** 1977-1979

The School of International Studies (SIS), **Jawaharlal Nehru University**, New Delhi, India

1. **Certificate-German Language and Literature**1977-1979

The School of Languages (SL), Jawaharlal Nehru University, New Delhi, India

1. **Bachelor’s Degree in History (Honours)**1974-1979

**Lady Shriram College for Women**, Delhi University, New Delhi, India

**Professional Qualifications:**

1. **Consultant Adviser** to the Social Welfare Department, **Government of Karnataka**.
2. Around **33 years in the Indian Administrative Service (IAS).**I retired at the level of Additional Chief Secretary to the Government.
3. **4 years in the Indian Audit and Accounts Service** (IA & AS)
4. Over 5 years in the **United Nations** (UN)

Professional Publications:

Navakarnataka Vision 2025—Ed.

**Indian Administrative Service:** 1985-2018

**Posts held:**

-Head of the Department of Public Enterprises, Government of Karnataka:

-CEO, ‘Karnataka Vision 2025’ Project, Government of Karnataka

-Chairperson, The Karnataka Appellate Tribunal, Government of Karnataka

-Principal Secretary Dept of Planning & Statistics, Govt of Karnataka

-Secretary, The Central Adoption Authority (CARA), Government of India

-Secretary, Finance Department, Government of Karnataka

-Additional Resident Commissioner, KB Delhi, Government of Karnataka

-Divisional Commissioner, Belgaum Division, Government of Karnataka

-Deputy Commissioner, Belgaum District, Government of Karnataka

-Additional Development Commissioner (Handlooms), Government of India

-Director, Women and Child Development Department, Govt of Karnataka

-Director, Rural Development & Panchayati Raj Dept, Govt of Karnataka

-Deputy Commissioner, Kolar District, Government of Karnataka

-CEO, Zilla Panchayat, Managalore District, Government of Karnataka

-DS/Director, Dept of Personnel & Training, Government of India

-PS to Minister I & B, Government of India.

-Additional Registrar of Cooperatives, Government of Karnataka

-Assistant Commissioner, Madhugiri Sub-Divn, Tumkur District, Govt KT

Achievements:

In addition to the statistical and targeted achievements in all the above listed positions, I took several initiatives for long term, sustainable governance reform in most of the jobs that I held. A few instances of the same are given below:

1. As Consultant Adviser to the Karnataka Government’s Social Welfare Dept, I was tasked to prepare a Report, whose recommendations included comprehensive**Reforms and Rejuvenation of the Government SC/ST Schools and SC/ST/BC and Minority Hostels. This covered the complete overhaul of, and the introduction of, improved systems, processes, policies and methodologies to be able to better administer and manage these institutions for the ultimate benefit of SC/ST students. *Among the significant reforms proposed and accepted by the Government was the construction of a digital supply-chain and inventory management system and its operationalisation across all the Government SC/ST Institutions in the State.***
2. In the capacity of CEO of the Karnataka Vision 2025 Project, I prepared and brought out the **Karnataka Vision 2025 Document** in a tight time-frame of 3 months. ***For the first time in the country the planning process was decentralised and the consultative process was taken down to the people and the basic units of administration. Again, for the first time, the planning document was prepared on the convergence and results-based planning principals.***
3. In my term as the **Head of the Department of Public Enterprises**; 3 Private Companies voluntarily came under the administrative domain of the Department. The number of profit-making companies increased from 60% to78% through a series of administrative and policy measures. The combined net worth of the companies registered a seven percent growth. For the first time in the country, all nominated non-Official Company Directors of the PSUs were provided job related induction training in 2017 to help them to discharge their responsibilities more effectively and to better support the PSU to perform optimally.
4. As **Secretary CARA (Central Adoption Resource Agency)**, I initiated 2 programmes with UNICEF, one for a comprehensive computerised adoption database and the other for a multi-media campaign for adoption advocacy. I finalised and brought revised adoption guidelines into effect, that gave both Indian adoptive applicants a level playing field with global applicants, formally prioritised the adoption of orphaned baby girls and sought to structurally address various abuses of the adoption system.
5. As **Secretary, Finance Department**, I oversaw the completion of the first phase of the Treasury Computerisation in the State.
6. While working as **Divisional Commissioner and Deputy Commissioner Belgaum,** I developed a transparent and accountable Public Grievances Redressal System.
7. As **Deputy CommissionerKolar**, Ideveloped and implemented a new programme for the supply of farm agricultural equipment to farmers. As this was an individual initiative, I had to raise funds through private and public sponsorship for a lottery, and the sale of lottery tickets generated funds to the tune of about 36 lakh Rs. This enabled me to purchase the equipment and institute 2 farm equipment leasing and service centres for the use and benefit of the District’s subsistence/marginal farmers.

Was awarded the State’s Best Deputy Commissioner citation consecutively for two years in 1995 and 1996.

**United Nations:**

In a short period of time, I rose to a senior Directorial level in the UN and worked as **Principal Political Advisor** and **Strategic Analyst** to the Heads of several UN Peacekeeping Missions in Africa and Europe, including Special Representatives of the Secretary General (SRsSG) and (Deputy SRsSG). I also worked as Regional Representative, State Coordinator and Head of Office in various UN Missions.

**I have always been selected for and have only served as a Political Affairs Officer in the UN. *The Political Affairs segment of the UN staff is assessed as the most challenging to be selected for, among all the UN staff categories.***

Strengths:

* I have the combined experience and expertise of both the IAS and the UN.

***My skills in political and strategic analysis and assessment were further finely honed during my tenure in the UN.***

On the other hand, I **have demonstrated competence in governance issues and project/programme implementation after over 3 decades in the IAS.**

* As a result of my varied and long professional experience, I have **forged strong and abiding liaison with various sections** including bureaucrats, diplomats, national and global thinkers/situational observers, citizen groups, farmers, women, youth, rural citizenry, media professionals, representatives across the political spectrum and members of the judiciary.
* I have a *comprehensive and in-depth understanding of the issues and challenges regarding governance, administration and management*.
* I have excellent presentation skills.
* I have well developed computer abilities.
* I function well under pressure.
I have been a team player in all my jobs.
I have worked in conditions of extreme physical and psychological hardship, especially in field positions.
I am hard working and positive minded.
I am determined and disciplined, and give of my best in any situation.
I keep healthy and fit.

**Interests and Pursuits:**

* Was an English Newscaster on National Television for 12 year
* More than 300 articles of mine have been published, covering travel, wildlife, issues of general interest and the lighter side of life.
* Am a certified scuba-diver and microlight pilot.
* I enjoy all the fine arts, am a keen student of global cinema and a voracious reader.

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